



Enforceable Undertaking

Chapter 10.1A

Heavy Vehicle National Law

The commitments in this enforceable undertaking are offered
to the National Heavy Vehicle Regulator

By

Mulgoa Excavations Pty Ltd

ACN: 107 879 694

Part 1 Executive summary

1. The following document outlines the actions taken and implementation plan for the next 12 months that Mulgoa Excavations will undertake to improve compliance with NHVR laws throughout the work force following a severe failure to comply with mass requirement. The enforceable undertakings will enable Mulgoa Excavations to conduct advanced and preventative safety measures for transport activities to ensure compliance with the NHVR requirements and HVNL.

Section 1 Agreed actions

2. Mulgoa Excavations Pty Ltd is committed to complying with the HVNL in all aspects of its operations. Mulgoa Excavations have identified several areas requiring improvement of our operations, we are committed to achieving this through the introduction of new technology, enhanced training and education of all employees and improving Mulgoa Excavations policies and procedures.
3. Agreed Action 1 - New Company Manual/Drivers Manual with updated Policies and Procedure. This will involve a new Company manual created by Pro Drive Compliance with updated Chain of Responsibility policies and procedures accompanied with a Drivers Manual to enhance Mulgoa Excavations daily operations and adherence to Heavy Vehicle National Regulations. Pro Drive Compliance will consult with NHVR Monitoring and Compliance during the development of the Company Manual/Drivers Manual to ensure it adheres to the requirements of HVNL.
4. Agreed Action 2 - All Mulgoa Excavations Pty Ltd employees with the job title of Heavy vehicle Driver will attend a training session delivered by Prodrive Compliance to inform them of the updated policies and procedures from the new Company Manual/Driver Manual. This will improve awareness of roles and responsibilities within the company and highlight the importance of policies and procedures being adhered to in daily operations.
5. Agreed Action 3 - Mulgoa Excavations Director, Fleet Operations Manager, Maintenance Manager and Compliance Officer will complete Nationally Accredited Unit of Competency TLIF0014 -Monitor the safety of transport activities (Chain of Responsibility) which includes modules on methods to calculate and assess vehicle dimension and mass limits are monitored in accordance with job function and methods to ensure loads are secured and monitored in accordance with workplace procedures in relation to National Heavy Vehicle Regulations.
6. Agreed Action 4 - Prodrive Compliance will create a specific training document for Mulgoa Excavations Mass policies and procedures for operation of heavy vehicles. The document will be used to enhance knowledge of mass, loading and unloading for all existing drivers and implemented into the induction process for training new drivers. Pro Drive Compliance will consult with NHVR Monitoring and Compliance during the development of the training documentation to ensure it adheres to the requirements of HVNL.
7. Agreed Action 5 - Mulgoa Excavations Pty Ltd will donate to Road Trauma support group NSW.

Section 2 Total cost of actions

Cost of rectified actions

8. Replacement of vehicle onboard weight gauges from analogue display readings in bar or psi pressure to digital display gauges reading in metric tonnes to one decimal place in all heavy vehicles. This assists the drivers obtaining more accurate weight readings as the weight displayed on the gauge directly corresponds to the gross axle mass. - \$23225

9. Mulgoa Excavations produced a diagram of each vehicle with the gross axle mass limit, gross combined mass limit, tare weight and net payload. This is stored in the truck folder of each vehicle for reference by the driver. The diagram specifies the tare weight and net payload weight of the truck and trailer individually to increase the accuracy of loading by the driver. The diagrams replace previously used mass sheets that did not specify net payloads for truck and trailers individually. At Mulgoa Excavations truck and trailer combinations are consistently combined. - \$2000
10. Purchase of Portable weighing pads. Mulgoa Excavations purchased 2 portable weighing pads to enable weighing of their heavy vehicle fleet at their premises for the calibration of onboard axle mass gauges on a 6 monthly basis to comply with the Mass Accreditation Scheme requirements. Prior to the contravention this process was completed by sending heavy vehicles to public weigh bridges and relying on the driver to calibrate the gauges. Since the purchase of the portable weighing pads all on board axle weight gauges are checked and calibrated as necessary by a member of management assigned this responsibility and trained in use of portable weighing pads by the supplier. - \$20647
11. External consultant review procedures by Pro Drive Compliance of existing Company Manual and chain of responsibility policies and procedures. As a result of the contravention Mulgoa Excavations acknowledged weaknesses in its policies and procedures and enlisted the services of Pro Drive compliance to address these. - \$5940
12. Mulgoa Excavations has installed Telematic in-cab devices supplied by Teletrac Navman in all mass accredited vehicles to electronically record mass management movements above General Mass Limits. Drivers read the individual axle weights from on board axle weight gauges at the time of loading and record them on their telematic in cab device, if an axle weight entered exceeds the maximum allowable gross axle mass or maximum allowable gross combined mass an alert is sent to the compliance officer by text message so that the non-compliant vehicles can be prevented from leaving site overloaded. Prior to the contravention only 3 heavy vehicles in the fleet had the devices as they were a requirement for operating at Higher Mass Limits, the heavy vehicles operating at Concessional Mass Limits used a paper-based system of recording loads which were only checked for compliance weekly. Since the contravention Mulgoa Excavations has installed the devices in all heavy vehicles operating at Concessional Mass Limits and Higher Mass Limits, this increased the number of heavy vehicles in the fleet with Telematic in cab devices from 3 to a total of 37. - \$ 75,480 per annum. (Cost of additional 34 devices implemented as a result of the contravention.)
13. Total Cost of Rectified Actions - \$51,812 and \$75,480 per annum

Cost of agreed actions

14. Agreed Action 1 - New Company Manual/Drivers Manual with updated Polices and Procedures created by Pro Drive Compliance. Pro Drive Compliance will consult with NHVR Monitoring and Compliance during the development of the Company Manual/Drivers Manual to ensure it adheres to the requirements of HVNL. \$16,000
15. Agreed Action 2 – Two training sessions conducted by Pro Drive Compliance to instruct and advise all Mulgoa Excavation employees with job title of heavy vehicle driver of updated company policies and procedures. \$1000
16. Agreed Action 3 - Nationally Accredited Unit of Competency TLIF0014 -Monitor the safety of transport activities (Chain of Responsibility) completed by the Director, Fleet Operations Manager, Maintenance Manager and Compliance Officer. \$876
17. Agreed Action 4 - Mulgoa Excavations improved mass, loading and dimension training documentation by Pro Drive Compliance. Pro Drive Compliance will consult with NHVR Monitoring and Compliance during the development of the mass, loading and dimension training documentation to ensure it adheres to the requirements of HVNL. \$9000
18. Agreed Action S - Mulgoa Excavations Pty Ltd will donate to Road Trauma support group NSW. \$ 2500
19. Total Cost of Agreed Actions - \$29,376

Part 2 General information

Section 1 Purpose

20. The purpose of this enforceable undertaking is to document the undertakings offered to the National Heavy Vehicle Regulator (NHVR) pursuant to Chapter 10.1A of the Heavy Vehicle National Law (HVNL) in connection with a matter relating to an alleged contravention of the HVNL.

Section 2 Details

21. The commitments in this enforceable undertaking are offered to the NHVR by Mulgoa Excavations Pty Ltd (Mulgoa Excavations).
22. This enforceable undertaking is given on the day and date that it is accepted and signed by the NHVR. The undertaking and its enforceable terms will operate as a legally binding commitment on the part of the person from the date it is given.

Details of the person proposing the undertaking:

Registered address:	[REDACTED]
Postal address:	As Above
Telephone:	[REDACTED]
Email address:	[REDACTED]
Legal structure:	Proprietary Limited Company
Type of business:	Earthmoving
Commencement of entity:	2004
Number of workers:	[REDACTED]
Products and/or services:	Plant Hire and Haulage Contractor

Details of the alleged contravention

23. It is alleged by the NHVR that on 13 September 2023 [REDACTED] the sole Director of Mulgoa Excavations Pty Ltd failed to comply with the mass requirements as required by HVNL section 96(1)(c).

Details of the events surrounding the alleged contravention

24. On 13 September 2023 a heavy vehicle operated by [REDACTED] the sole Director of Mulgoa Excavations Pty Ltd was weighed at Mount White on the M1 Pacific Motorway and it is alleged the assessed mass of axle group 3 was 26.24 tons, 131.2% of the maximum permitted mass of 20 tons.

The details of any injury or financial loss that arose from the alleged contravention

25. There were no injuries or financial loss that arose because of the alleged contravention. The details of any notices issued that relate to the alleged contravention.

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26. [REDACTED] has received a summons in respect of the alleged contravention that occurred on 13 September

2023 in relation to a hearing before the Gosford Local Court on the 24th April 2024.

The details of any existing transport safety management systems at the workplace including the level of auditing currently undertaken

27. Mulgoa Excavations has an established safety management system in place which encompasses Chain of Responsibility compliance and road transport safety, a recent gap analysis audit has been performed to identify any weaknesses which the company has acknowledged and implemented a plan for rectification.
28. Mulgoa Excavations is currently accredited in both NHVAS Mass and Maintenance modules. Mulgoa Excavations has a mass management system and a maintenance management system for conforming to the NHVL and NHVAS requirements. These are audited quarterly and annually internally with an external audit of both systems every 2 years.
29. Toolboxes are held on a biannual basis to emphasis safety requirements and address issues. The Toolboxes follow a format of inviting speaker from a current tier 1 government project which Mulgoa Excavations is involved with as well as a guest speaker. A speaker from a current project will give feedback on any concerns relating to the use of heavy vehicles on the project site and surrounding public roads. Guest speakers have previously included representatives from TfNSW, NSW Police Force and a First Aid Services Company with the aim of increasing driver awareness of safety issues in the transport industry.
30. Alcohol and Drug screening is conducted by Mulgoa Excavations to ensure the safety of its employees and the wider community, 10 % of employees randomly screened per month. Results are stored in a suitable location.

Any consultation undertaken within the company regarding the proposal of an EU

31. Consultation has been taken regarding the contents and timeline of the proposed EU within Mulgoa Excavations leadership and management team through the executive management committee. The implementation of rectified actions has been completed prior to the EU being developed and this was consulted upon and agreed within the leadership and management team of Mulgoa Excavations.

Section 3 Statements

Statement of assurance

32. [REDACTED] the sole Director of Mulgoa Excavations confirms that it is committed to complying with its obligations under the HVNL and ensuring, so far as is reasonably practicable, the health and safety of all workers and others that have the potential to be affected by its business or undertakings.

Statement of regret

33. [REDACTED] the sole Director of Mulgoa Excavations regrets that the incident on 13 September 2023 was permitted to occur through potential failings within the management and implementation of mass management at the time of the incident. These failings were due to system and procedure failings within management system which did not provide the employee driving the vehicle at the time of the breach the required information to ensure compliance to the mass management requirements of NHVL.

Statement of ability to comply

34. [REDACTED] the sole Director of Mulgoa Excavations confirms that the company has the financial and operational capacity to comply with the terms of this enforceable undertaking and has in fact already commenced implementing several of the agreed actions.

Statement granting permission to use

35. [REDACTED] the sole Director of Mulgoa Excavations grants the NHVR permission to use any documents, policies and procedures developed as a result of this enforceable undertaking for the purpose of training and development by the NHVR.

Statement of prior undertakings

36. No previous prior undertakings are applicable to this Enforceable Undertaking.

Section 4 Acknowledgement

- 37. [REDACTED] the sole Director of Mulgoa Excavations acknowledges that the NHVR alleges that he has contravened section 96(1)(c) of the HVNL.
- 38. The alleged contraventions are taken very seriously by Mulgoa Excavations, sole Director and Senior Management, who are committed to providing a safe and healthy workplace to conduct its business in a way that helps protect the environment and the communities in which it operates.

Section 5 Details of Injury or Illness

Types of workers compensation provided (if the injured person is a worker of the person)

39. Not applicable. No injuries were sustained to workers or members of the public as a result of the alleged contravention.

Support provided, and proposed to be provided, to the injured person to overcome injury/illness

40. Not applicable. No injuries were sustained to workers or members of the public as a result of the alleged contravention.

Section 6 Rectifications made

41. Mulgoa Excavations is committed to ensuring it has developed systems that identify, assess and control risks and are designed to promote continual improvement and as a result of the alleged contravention, the following opportunities for enhancement of processes have been undertaken:

Description	\$ Amount
1. Replacement of vehicle onboard weight gauges from analogue display readings to digital display gauges reading in metric tonnes to one decimal place in all heavy vehicles. Prior to the contravention 50 % of the Mulgoa Excavation fleet had on board air pressure gauges that read in BAR or PSI pressure on analogue dial gauges, this system can be confusing for drivers especially when driving an unfamiliar vehicle. The digital air pressure weight gauges installed in all Mulgoa Excavations heavy vehicles provide a reading in metric tonnes the same measurement used to instruct drivers of gross axle mass limits.	\$23,225
2. Mulgoa Excavations produced a diagram of each vehicle with the gross axle mass limit, gross combined mass limit, tare weight and net payload. This is stored in the truck folder of each vehicle for reference by the driver. The diagram specifies the tare weight and net payload weight of the truck and trailer individually to increase the accuracy of loading by the driver. The diagrams replace previously used mass sheets that did not specify net payloads for trucks and trailers individually. At Mulgoa Excavations truck and trailer combinations are consistently combined.	\$2000
3. Purchase of Portable weighing pads. Mulgoa Excavations purchased 2 portable weighing pads to	\$20647

Description	\$ Amount
<p>enable weighing of their heavy vehicle fleet at their premises for the calibration of on-board axle mass gauges on a 6 monthly basis to comply with the Mass Accreditation Scheme requirements. Prior to the contravention this process was completed by sending heavy vehicles to public weigh bridges and relying on the driver to calibrate the gauges. Since the purchase of the portable weighing pads all on board axle weight gauges are checked and calibrated as necessary by a member of management who has been assigned this responsibility and trained in use of portable weighing pads by the supplier.</p>	
<p>4. Gap Analysis Report 1 - External consultant review of existing Company policies & procedures including Chain of responsibility, Maintenance Management, Mass Management and Fatigue Management. External consultant review by Pro Drive Compliance of existing Company Manual and chain of responsibility policies and procedures. As a result of the alleged breach Mulgoa Excavations acknowledged weaknesses in its policies and procedures and enlisted the services of Pro Drive compliance to address these.</p>	\$5940
<p>5. Mulgoa Excavations has installed Telematic in-cab devices supplied by Teletrac Navman in all mass accredited vehicles to electronically record mass management movements above General Mass Limits. Drivers read the individual axle weights from on board axle weight gauges at the time of loading and record them on their telematic in cab device, if an axle weight entered exceeds the maximum allowable gross axle mass or maximum allowable gross combined mass an alert is sent to Mulgoa Excavation's compliance officer by text message so that the non-compliant vehicles can be prevented from leaving site with an overloaded. Prior to the contravention only 3 heavy vehicles in the fleet had the devices as they were a requirement for operating at Higher Mass Limits, the heavy vehicles operating at Concessional Mass Limits used a paper-based system of recording loads which were inconsistently checked for compliance. Since the contravention Mulgoa Excavations has installed the devices in all heavy vehicles operating at Concessional Mass Limits, this increased the number of heavy vehicles in the fleet with Telematic in cab devices from 3 to a total of 37.</p>	\$ 75,480 per annum
<p>Total cost \$51,812 and \$75,480 per annum</p>	

Section 7 Acknowledgement of publication

42. Mulgoa Excavations acknowledges that the enforceable undertaking will be published on the NHVR's internet site and may be referenced in the NHVR's publications.

Part 3 Enforceable terms

Section 1 Commitments

Commitment that the behaviour that led to the alleged contravention has ceased and will not reoccur

43. Mulgoa Excavations is committed to ensuring that the behaviour that led to the alleged contravention has ceased and that it will take all reasonably practicable steps to prevent recurrence.

Commitment to the ongoing effective management of public risk associated with transport activities

44. Mulgoa Excavations is committed to the ongoing effective management of public risks associated with transport activities within its business operations.
45. Mulgoa Excavations has a commitment to ongoing continuous improvement in how it manages risks associated with its business operations, including the review of new technology when made available.

Commitment to disseminate information about the EU to workers and other relevant parties in the chain of responsibility

46. Mulgoa Excavations is committed to disseminating information about the enforceable undertaking to workers and other relevant parties within the chain of responsibility, including senior and operational management, health and safety management team, Health and Safety Committees and Health and Safety Representatives, workers, and all relevant contractors and subcontractors working for Mulgoa Excavations. This information will be disseminated through:
 - a. For internal employees: Records kept in dedicated workspace filing system; Toolbox talks by Supervisors and Managers with a record of minutes and attendance register.
 - b. For external contractors and sub-contractors: communication provided through Toolbox talks to Sub-Contractors by Management with a record of minutes and attendance register.

Commitment to participating constructively in all compliance monitoring activities of the EU

47. Mulgoa Excavations is committed to participating constructively in all compliance monitoring activities of the EU.
48. Mulgoa Excavations acknowledges that responsibility for demonstrating compliance with the undertaking rests with Mulgoa Excavations and evidence to demonstrate compliance with the terms will be provided to the NHVR by the due date of each term.
49. It is acknowledged that the NHVR may undertake other compliance monitoring activities to verify the evidence and compliance with an enforceable term, and cooperation will be provided to the NHVR including providing details of workshops and training conducted for industry and community benefit.

Commitment that any promotion of a benefit arising from the EU will clearly link the benefit to the undertaking and make it clear that the undertaking was entered into as a result of an alleged contravention

50. Mulgoa Excavations is committed to ensuring that any promotion of a benefit arising from this enforceable undertaking will clearly link the benefit to the undertaking and that the undertaking was entered into as a result of the alleged contravention.

Section 2 Strategies that will deliver benefits

Benefits to drivers and parties within the chain of responsibility

51. As part of this enforceable undertaking, Mulgoa Excavations aims to deliver strategies that focus on benefits to:

- a. parties within the chain of responsibility
- b. employees of Mulgoa Excavations
- c. the transport industry and the broader community.

52. Mulgoa Excavations intends to achieve these outcomes through the implementation of the strategies set out below that aim to educate, train and raise awareness among Mulgoa Excavation workforce and all parties within the chain of responsibility of the importance of complying with NHVL.

Activities

Activity 1 – – Improved Company Manual with updated Policies and Procedures
Scope
Create updated Mulgoa Excavations Company Manual/Drivers Manual with improved policies and procedures relevant to driver responsibilities and improved Chain of Responsibility policies and procedures for management’s handling of daily operations.
Details
As a result of a recent audit by Pro Drive Compliance Mulgoa Excavations will reform and comprehensively improve its company policies and procedures incorporating Chain of Responsibility. The Gap analysis report has identified weaknesses in the current company systems and Mulgoa Excavations plans to rectify these with the assistance of Pro Drive Compliance. The main aspects will include updating Company Manual/Drivers Manual. The Company Manual will include updated Chain of Responsibility policies and procedures to be implemented by management and the Driver Manual which will instruct drivers on policies and procedures relevant to their daily tasks. Pro Drive Compliance will consult with NHVR Monitoring and Compliance during the development of the Company Manual/Drivers Manual to ensure it adheres to the requirements of HVNL.
Timeframe
Full implementation of updated Company Manual/Drivers by 29/11/2024 with an external audit by Pro Drive Compliance by 28/02/25.
Outcome
Mulgoa Excavations will increase compliance with NHVR laws and regulations. This will enhance the safety and efficiency of Mulgoa Excavations transport activities benefiting employees and the wider community. The new company policies and procedures will include enhanced internal reviewing and auditing for continual monitoring and improvement.
Costs
\$ 16,000 estimate. (Company Manual, Drivers Manual and 2nd Audit by Pro Drive Compliance).
Output
Mulgoa Excavations will submit Gap Analysis Report 2 from Pro Drive compliance audit by 08/03/25. Gap Analysis Report 1 completed by Pro Drive Compliance on 19/12/23 will be submitted to the NHVR within 7 days of acceptance of the Enforceable Undertaking. Report 2 will include details of the policies and procedures that have been rectified as a result of the improved Company Manual/drivers manual. The new Company Manual, Drivers Manual and the existing Company Manual will be provided as evidence along with Gap Analysis Report 1 and 2.

Activity 2 – Updated company policies and procedures training session for all employees.
Scope
Retraining all employees with updated Company Manual/Drivers Manual.
Details
The training sessions will be delivered by Pro Drive Compliance to all employees with the job title of heavy vehicle driver. The purpose is to educate all heavy vehicle drivers on the updated company policies and procedures that directly relate to their role including fatigue, speed and, particularly to adhering to mass legal limits. Mulgoa Excavations currently employees 66 heavy vehicle drivers and will conduct 2 separate training sessions, training sessions will take place in the evening after the drivers end of shift and will be 2 hours duration. The training sessions will be conducted using a power point presentation, verbal explanation by Pro Drive Compliance and an assessment to verify understanding of updated company policies and procedures.
Timeframe
Training Session by 14/11/2024.
Outcome
Improved driver awareness of responsibilities for daily operations of heavy vehicles in relation to Mulgoa Excavations policies and procedures and HVNL.
Costs
\$1000
Output
Employees will complete an assessment created by Pro Drive Compliance to verify competent understanding and knowledge of new Company policies and procedures. Mulgoa Excavations will provide minutes of the training session, employee attendance sign on register and completed employee assessments.
Activity 3 – Nationally Accredited Unit of Competency TLIF0014 Monitor the safety of transport activities (Chain of Responsibility)
Scope
Mulgoa Excavations Director, Fleet Operations Manager, Maintenance Manager and Compliance Officer will complete course TLIF0014 -Monitor the safety of transport activities (Chain of Responsibility).
Details
In relation to mass this course will provide management with methods to calculate and assess vehicle dimension and mass limits and to ensure these are monitored in accordance with job function and methods to ensure loads are secured and monitored in accordance with workplace procedures. The course will be provided by Urban E-Learning Pty Ltd, Registered Training Organisation number 31973. The course will be accessed online to allow management asynchronous learning intervals enabling continued efficient business operations. Assessment is a combination of online questions, verbal communication (that must be undertaken via a live telephone conversation with a UEL trainer/assessor), a practical assessment requiring the submission of workplace documents and a third party observation assessment in the workplace. The training modules will take two hours to complete, the online activities 4 hours to complete and the workplace assessment is integrated into the normal work schedule over a four week period.
Detailed description of unit of competency - https://training.gov.au/TrainingComponentFiles/TLI/TLIF0014_R1.pdf
Timeframe
Completed by the Director, Fleet Operations Manager, Maintenance Manager and Compliance Officer and Certificates of Competency issued by 31/10/2024.
Outcome

Activity 3 – – Nationally Accredited Unit of Competency TLIF0014 Monitor the safety of transport activities (Chain of Responsibility)

Essential outcomes of the course are the ability to determine chain of responsibility features in the Heavy Vehicle National Law, monitor chain of responsibility obligations in the Heavy Vehicle National Law, Administer and monitor chain of responsibility workplace policies and procedures, and undertake due diligence activities. This will give Mulgoa Excavations management the knowledge and skills to operate the business with greater adherence to HVNL.

Costs

\$876

Output

Mulgoa Excavations will provide Certificate of Competency TLIF0014 -Monitor the safety of transport activities (Chain of Responsibility) for the Director, Fleet Operations Manager, Maintenance Manager and Compliance Officer.

Activity 4 – – Implementation of improved mass, loading and dimension training.

Scope

Mass, loading and dimension operational procedures and training material tailored to Mulgoa Excavations company needs.

Details

Prodrive Compliance will create a specific training document to be implemented for all existing and future drivers that is dedicated to Mass, loading and dimension requirements across the fleet. The document will cover the different configurations in the Mulgoa fleet and will be tailored to the company rather than a generic document. The following points will be covered in the document:

- Axle group weights;
- GVM and GCM, GML, CML and HML;
- Mass Measurement Adjustment;
- Load placement training for drivers;
- On Board scale systems and the reading, verification and calibration of these scales;
- Communication advice and directive where drivers relay mass concerns to Management and fellow drivers;
- Procedures to follow in the case of a driver becoming aware of an overload.
- A written assessment for the drivers to ensure that they have a full understanding of the training and accompanying documents.

Pro Drive Compliance will consult with NHVR Monitoring and Compliance during the development of the Company Manual/Drivers Manual to ensure it adheres to the requirements of HVNL.

Timeframe

Training Documentation and Driver assessments completed by 31/01/2025

Outcome

Improved driver knowledge of loading vehicles correctly, reporting and ensuring that mass levels are not exceeded when loading or tipping vehicles. This document will also be used as company induction and training procedure for future new drivers. Existing drivers will be retrained in groups of 10 using a power point slide presentation of new mass documentation followed by an assessment created by Pro Drive Compliance to verify understanding.

Activity 4 – – Implementation of improved mass, loading and dimension training.

Costs

\$9000 estimate (Pro Drive Compliance cost of Training Material)

Output

Mulgoa Excavations will provide a list of all current employees with the job title of heavy vehicle driver at the time of the training sessions. Details to be provided are their email addresses and telephone contact details. Mulgoa Excavations will provide a copy of the new mass training documentation for future employees, the power point slide presentation used for the training sessions, minutes of the training sessions and copies of the assessments completed by all employees along with attendance sign on registers for each group session. Mulgoa Excavations employees are all based at its Sydney depot and work in the Sydney Metro area.

Activity 5 – – Donation to Road Trauma support group NSW.

Scope

Donation to Road Trauma Support Group NSW. Road Trauma Support Group NSW is a not-for-profit organisation dedicated to helping support families of road trauma. It advocates for safe roads for all NSW road users with a special focus on providing support to families affected by road trauma death, the delivery of education and public awareness, and driving reforms to the criminal justice system with respect to road trauma deaths in NSW. It relies on donations from the community and external stakeholders.

Details

Donation of \$2500

Timeframe

Within 6 months of Enforceable Undertaking approval.

Outcome

The Donation will assist the Road Trauma Support Group in its mission to be an active advocate for safer roads for all road users in NSW.

Costs

\$2500

Output

Mulgoa Excavations will provide a receipt from the recipient of the donation within the timeframe specified.



53. The total estimated value of the undertaking is \$29,376.

Part 4 Offer of undertaking

Executed as an Undertaking


Mulgoa Excavations Pty Ltd ABN: 85 107 879 694

Executed by Mulgoa Excavations Pty Ltd ABN: 85 107 879 694 pursuant to section 127(1) of the *Corporations Act 2001* (Cth) by:

	
Signature of Director	Signature of Director/Company Secretary
	
Name of Director (print)	Name of Director/Company Secretary (print)
Date: Click or tap to enter a date.	22.05.24 Date: Click or tap to enter a date.

Part 5 Acceptance of undertaking

Accepted by the National Heavy Vehicle Regulator pursuant to sections 590A(2) and 661(1)(b) of the Heavy Vehicle National Law by:


Signature of Executive Director
Ray Hassall
Name of Executive Director (print)
23/05/2024 Date: Click or tap to enter a date.